Safety Leadership Program at Vestas

I International Meeting on Risk Prevention in the Wind Energy Sector
May 11 and 12, 2010
Barcelona, Spain

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Content

Background

Safety Leadership Program

Progress
Production Facilities
Vestas Wind Turbines Globally
Safety Performance 2001-2006

Index of Injuries
Sales Business Units
Production Business Units
Assessment of Vestas in 2006

Strengths

- Management commitment
- Safety resources in place at corporate level
- Parts of the organization with lights of excellence

Opportunities

- Increase management commitment to Safety
- Heighten focus on people behaviour
- Improve communication of safety rules and expectations
Safety Leadership Program

Working towards Zero Injuries
... increase the level of safety awareness in Vestas

Vestas Safety Video
Safety First – Ditlev Engel – CEO of Vestas
Safety Awareness For Managers

**Target Group**
- Line Management
- Staff Management

**Purpose**
- The importance of safety at Vestas
- Management responsibility
- Empowerment
  - Demonstrate leadership
  - Role models
- Understand Vestas Safety Principles
- Enable managers to perform safety walks

**Duration**
- 16 hours
Training Agenda

I. Welcome

II. Safety in Vestas

III. The Five Safety Principles

1. All injuries can be prevented
2. Every hazard can be managed
3. Management is accountable for safety
   - Safety walks (What, Why, How)
4. People are the most critical factor in a safety effort
5. Working safely is a condition of employment

IV. Summary
Safety Walks

**What**
- Guideline
- Communication
- Role Play
- Practical exercise
- Feed-back and reflection
- Targets and bonus
- Reporting

**Why**

**How**
Safety Walk Register

- Simple to register
- Standardize registration
- Record findings
- Spot trends
- Follow up
Safety Walk Register Database

Generates automatically

List of Observations

<table>
<thead>
<tr>
<th>Observation ID</th>
<th>Category</th>
<th>Is positive?</th>
<th>Description</th>
<th>Actions</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td>Yes</td>
<td></td>
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# Safety Walk Progress

<table>
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<tr>
<th>Safety walkers</th>
<th># Safety walks</th>
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<tbody>
<tr>
<td></td>
<td>2008</td>
</tr>
<tr>
<td>Presidents</td>
<td>17</td>
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<tr>
<td>Operational Managers</td>
<td>681</td>
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<tr>
<td>Staff Managers</td>
<td>234</td>
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<tr>
<td><strong>Total</strong></td>
<td>932</td>
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</table>
Safety Performance 2001-2009

- Index of Injuries
- Sales Business Units
- Production Business Units
Safety Leadership Program at Vestas

Safety Awareness for managers (continue)

Safety Awareness for employees

![Image of worker in safety gear]

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Thank you for your attention

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